



## Message from the CEO

*Coronavirus outbreak: we will get through this together*

Dear colleagues,

I know that we are all watching the development of the coronavirus pandemic with feelings of concern and uncertainty. Our Tatweer family and the world in general – are in uncharted territory, and it is important that we remain calm, show solidarity and stand by each other in this difficult time. As the situation around coronavirus (COVID-19) continues to evolve, we are taking precautions to protect our employees and our business. Our teams are currently making decisions based on the most recent updates available under the guideline of our business continuity measure with the focus on of protecting the health and wellbeing of our employees, our partners and clients.

Atef M. Gharib

## News



### Certificate of Appreciation from Abu Dhabi Police to TATWEER

TATWEER was honored to receive the appreciation of Abu Dhabi police for its performance through the delivery of professional services in the assigned projects. Our commitment to Abu Dhabi Police and all our clients results in delivering innovation and efficient solutions exceeding our client's expectations.

## Achievements

### TATWEER has been awarded the first (PPP)project through ADIO's Partnership Projects framework in collaboration with The Department of Municipalities and Transport– Abu Dhabi City Municipality

The PROJECT is the first street lighting replacement project to be delivered using a public-private partnership (PPP) model in the UAE. It is also the first to be facilitated by the Abu Dhabi Investment Office (ADIO) using the Partnership Projects model.

The contract is a 12 years contract including design, build, finance, operate and maintain (DBFOM) concession agreement with the Department of Municipalities and Transport - Abu Dhabi City Municipality following a competitive tender process facilitated by ADIO.

#### View the full news:

- <https://www.thenational.ae/uae/government/abu-dhabi-awards-contract-for-major-led-street-light-project-1.989720>
- <https://www.linkedin.com/company/investinabudhabi/>
- <https://www.constructionweekonline.com/projects-and-tenders/263497-abu-dhabis-dmt-picks-tatweer-to-replace-43000-streetlights>.

### Tatweer is has been awarded a Al Ain Traffic Systems Operation Services

The objective of the Al Ain Traffic Management Centre (TMC) is to manage the traffic flow conditions efficiently and safely throughout Al Ain city by adopting a proactive approach in Traffic management.



### Our employee health and safety are our 1#st priority

Tatweer values the health and wellbeing of its employees and place as at top priority, and as a precaution measure we have to closed the TES floor yesterday for a thorough cleaning and sanitising, for the mezzanine floor it will be today 19 Mar 2020 by 4:30 pm, thank you to all our employee for their understanding and collaborations.

Safety moment

### Urgent Job Vacancies

- Electrical Inspector +10 years' experience
- Contract Administrator +12 years' experience
- ICT Specialist +6 years' experience
- QA/ QC HSE Engineer +15 years' experience
- GIS Specialist +15 years' experience

<http://www.tatweer-co.ae>

@tatweer

**WE ARE HIRING**



## SOCIAL MATTERS



Taqleed Sayyed

Each one of us understands LIFE in a way we are trained to live via social / circumstantial influence. We adapt habits and thought processes from history and pass it from generation to generation. However, the irony is that the human mind is so gravely trained to be under the social control or external forces that internal state of mind is not only ignored but also gradually invisible to the self. If asked "what our Life matters were today?" a majority of us will directly or indirectly bring to the table issues related to Survival in Society. This survival is derived by money, standard of living, social shelving, etc. Irrespective that our social life is one of the biggest contributors of our choices, we are little aware of its well Being.

Non-quantifiable factors such as feelings, emotions, etc are not only considered exaggerated versions of irrelevance but also tabooed within the cultural boundaries.

Lets dig a little more on who our Society is which plays this major role in our lives. A society can be broadly defined as the group of individuals who share space / territory for common purpose. So this encapsulates our society as our family, neighbors, colleagues, etc.

So have we ever thought about this. Since we derive so much from our colleagues, firstly is it possible and if yes, how do we use our power of influence towards the wellness (spiritual, ethical and moral) of this Social family? Yes, it is possible to influence and facilitate this wellness by redefining wellbeing of ourselves and others by attempting the below.

- Feel the Need Genuinely. Caring for others genuinely (not purpose based) is an art the world is in desperate need of. Master it.
- Work with before Work for: Join hands to understanding common goals.
- Empathize before criticize: Try feeling what others are going through before adding feathers to your cap.
- Accountability before responsibility. Feel the ownership
- Teach before Train: Teaching is life long while Training is temporary.
- Leaders before Managers: Set the example at display.
- Think about before expecting to be thought about: Take that extra step
- Vulnerability is temporary. Trade your weakness for strength ensuring everyone feels safer and secure.
- Words of kindness are free. Use them more often.

**Let's, WE before Me**

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Editorial Column

We are hiring